



The **Cincinnati Choral Academy (CCA)** provides meaningful after school music education and skill development opportunities to students at Cincinnati Public Schools (CPS) in underserved communities without other choral opportunities. The CCA, presented by Cincinnati Youth Choir in collaboration with May Festival and Vocal Arts Ensemble, emphasizes artistic excellence through joyful, creative music making. To this end, CCA combines an El Sistema-inspired approach, emphasizing accessibility, peer learning, and personal commitment, with the Orff-Schulwerk philosophy of playful, child-centered teaching that incorporates movement, drama, speech, and music. In this environment, every child is made to feel important and connected. Commitment and work ethic are encouraged and built as students strive together towards a common goal. Students take ownership of their results, while school, family and community are engaged in order to inspire students to explore their full potential. Since the program began in January 2016, over four hundred students have participated in the CCA, in nine CPS elementary schools. CCA choirs typically meet twice each week throughout the academic year. In June 2018, Chorus America recognized the Choral Academy program with their Education and Community Engagement Award for a program that expands a chorus's role in its community.

CYC is seeking a dynamic, passionate, and dedicated Director for the Cincinnati Choral Academy, who will provide strategic direction, management and coordination of this Community Engagement program. The Director will facilitate the program's artistic growth and community relationship development in all locations and manage at least one site personally.

- Title:** Cincinnati Choral Academy Director  
Starting as part-time; plans of growing to full-time position
- Salary:** Commensurate with related experience; Range of \$21,000 - \$25,000
- Education:** Master's or Bachelor's degree in Music Education
- Reports to:** Robyn Lana, Artistic Director  
Lauren Hess, Executive Director
- Works with:** Artistic Director, Executive Director, CCA Staff, and Board Members

**Director Duties / Responsibilities:**

- Recruit and train conductors for each of the school locations when openings occur.
- Choose appropriate repertoire for all school locations to learn throughout the school year.
- Assist with the singer recruiting process and with creating lesson plans for conductors as needed.
- Gather information from all conductors on a biweekly basis and submit biweekly reports to Managing Artistic Director and Executive Director to provide updates on the program.
- Complete the administrative tasks for CCA – order tee shirts, uniforms, order buses, etc.
- Schedule visits to all school locations at least once a month, to ensure quality experiences for all students.
- Work with other conductors to schedule in-school performances as well as additional informal performances out in the community (school, churches, business partners, community council meetings) once a quarter at a minimum.
- Work with other conductors and the Executive Director to budget and schedule additional arts

experiences for CCA participants, especially in the second semester.

- With the conductors input create two retreats, one in the fall and spring to bring all the singers together for a rehearsal in order to build community among all the singers.
- Attend meetings, community engagement/education events relevant to the Choral Academy as requested by the Cincinnati Youth Choir, May Festival and Vocal Arts Ensemble.

**Teacher for Cincinnati Choral Academy:**

- Prepare and conduct the Cincinnati Choral Academy (CCA) Choirs Afterschool program - Twice a week, rehearse students in interactive rehearsals for 90 minutes.
- Recruitment to the entire school population in grades 3-6.
- Teach repertoire in a creative environment utilizing the El Sistema approach, emphasizing accessibility, peer learning, and personal commitment, with the Orff-Schulwerk philosophy of playful, child-centered teaching incorporating movement, drama, speech, and music.

**Experience** - The ideal candidate will have the following experience and qualifications:

- A Master's or Bachelor's degree in Music Education
- Three to five years teaching experience in a music classroom
- Understanding and expertise of El-Sistema and Orff-Schulwerk educational philosophies
- Proficiency with administration of managing a program budget, creating and coordinating schedules, and long-term planning
- Ability to develop strong community relationships
- Collaborate with a mission-oriented and driven staff

**Personal Qualities**

- Highly entrepreneurial, resourceful and flexible;
- A strategist who is adept at planning, prioritizing, multi-tasking, organizing and following through while remaining highly energetic and focused;
- A team builder with strong skills in management and leadership;
- Committed to and enthusiastic about CYC's mission and programs.

**HOW TO APPLY**

Please submit letter of interest and resume to:

Cincinnati Choral Academy Director Search  
Cincinnati Youth Choir  
University of Cincinnati  
Cincinnati, OH 45221-0236

or email to [choir@cincinnati choir.org](mailto:choir@cincinnati choir.org).

**The Cincinnati Youth Choir is an equal opportunity employer.**  
[www.cincinnati choir.org](http://www.cincinnati choir.org)